

Little Athletics Australia (LAA) - RISK MANAGEMENT POLICY

Policy Objectives:

Sound risk management is essential in the provision of safe, satisfying, and enjoyable experiences for everyone associated with Little Athletics throughout Australia.

This policy aims for a systematic approach for our sport in which risk management:

- Is a critical element of the governance and management of our sport;
- Is a way of thinking for everyone who organises, delivers or participates in Little Athletics; and
- Benefits participation, health and safety, social interaction, competitive performance and other key outcomes for Little Athletics throughout Australia.

Little Athletics Australia's Risk Context

Sport is an important part of our society and of many people's lives. Sport exists in the same social, legal, and economic environment as any other form of human endeavour and as such the risks must be managed accordingly.

Sport by its nature engages the participant in increased risk. With this risk come opportunity, benefits, and reward. Participants willingly accept a certain level of risk to gain the enjoyment or satisfaction derived from winning or participating.

It is neither practical, nor in many cases acceptable, to adopt a process-oriented or risk-averse approach to these risks – to do so would strangle the sport or activity. Rather, risk must be managed within limits acceptable to participants, organisations, and the community.

Risk Management Principles

The following principles are to be adopted by LAA in the management of its risks:

- LAA is committed to the application of sound risk management principles consistent with the current Standard on Risk Management – AS/NZS 4360:2004.
- LAA will integrate risk management into all business processes and practices and its activities at all levels.
- LAA will recognise risk as an opportunity, not just a threat.
- LAA will encourage life-long learning, recognising that suitable knowledge, experience, and skill underpins sound risk management.
- LAA will strive for continuous improvement in risk management.

Implementation

LAA will implement risk management utilising the risk management framework encompassed within the LAA Risk Management Plan, and the accompanying Risk Register, which reflects all current risks that have been identified and assessed by LAA.

Responsibility

Everyone involved in the management of LAA business functions and activities within LAA's Charter, has responsibility for risk management. Administrators will have a different view of risk to that of a participant, parent, or official. However, each has an important personal responsibility to ensure that risks within their control are managed according to the rules of the game or standards expected.'

The Executive Administration Manager, as the appointed Risk Coordinator for LAA, is responsible for the coordination of all risk management activities and all risk documentation developed by LAA and

distributed as directed to designated stakeholders. The Executive Administration Manager is also responsible for the maintenance of the Risk Register. This work is to be conducted under the supervision and management of the President.