

## **INTRODUCTION**

The Board of Coles Little Athletics Australia (LAA) has an important strategic and corporate governance role as the governing body for Little Athletics in Australia. The Board members also maintain key relationships with stakeholders including, most importantly, its state and territory Member Associations. The LAA Board must also seek to balance its risk position in respect of its various activities that may drive growth and demand for our services, and the operational delivery of such services. Accordingly, given the significance of the role and the obligations of the Directors, it is essential that the LAA Board set particular requirements to qualify as a Director of LAA.

## **AUTHORITY**

Under Clause 22.1(a) of the LAA Constitution “The Board may from time to time make regulations which in their opinion are necessary or desirable for the administration and management of LAA affairs and LAA may amend repeal and replace those regulations”. In turn, Clause 22.1(b) provides that “Interpretation of the Regulations is solely the responsibility of the board”. Pursuant to these powers and Clause 12.5 of the Constitution, the Board makes a Regulation in respect to qualifications for potential directors of LAA.

## **QUALIFICATION OF A DIRECTOR**

1. The following qualifications are generally required for Directors of LAA:
  - (a) Tertiary qualifications preferably in commerce, law, accounting, education, management or marketing ; or practical business management skills and/or expertise or experience of more than 10 years owning a business or being in senior management of a reputable business for that period; and
  - (b) Advanced understanding of governance including corporate and financial governance; and /or
  - (c) any particular skills gaps in the Board identified in the skills matrix adopted by the Nomination Committee from time to time (see Board Regulation 3 for a broader discussion of the Nomination Committees role in the board nominations procedure).
2. Directors’ knowledge of athletics or Little Athletics is desirable but not required.
3. Membership of the Australian Institute of Company Directors (AICD) or a similar institution, and/or training or qualifications from such an institution, is desirable but not required.