

INTRODUCTION

The Board of Coles Little Athletics Australia (LAA) has an important strategic and corporate governance role as the governing body for Little Athletics in Australia. The Board members maintain key relationships with stakeholders including, most importantly, its state and territory Member Associations. The LAA Board must also seek to balance its risk position in respect of its various activities that may drive growth and demand for our services, and the operational delivery of such services. Accordingly, given the significance of the role, it is important that the voting for Directors should reflect the importance of this position. The Board is seeking, in determining the voting system to elect directors, to balance the principles of fairness, equity, inclusiveness and administrative efficiency.

AUTHORITY

Under Clause 22.1(a) of the LAA Constitution “The Board may from time to time make regulations which in their opinion are necessary or desirable for the administration and management of LAA affairs and LAA may amend repeal and replace those regulations”. In turn, Clause 22.1(b) provides that “Interpretation of the Regulations is solely the responsibility of the board”. Pursuant to these powers, the Board is to make a Regulation in respect to the voting system for electing directors.

VOTING SYSTEM FOR DIRECTORS

The Board of LAA determines that the voting system for electing directors is as follows:

- (a) A preferential voting system where a ‘1’ placed on a ballot paper is the highest preference and where a ‘4’ to ‘8’ is placed on the ballot paper is the lowest preference;
- (b) The voting ballot will include 4 to 8 nominees nominated by state and territory Member Associations during the elected director nomination process;
- (c) Each ballot paper should be completed from 1st preference through to 4th to 8th preference for that ballot paper to be a valid vote by a member; and
- (d) In the event that there are less than 4 nominees, the voting system, the voting ballot, the completion of the voting ballot and the considerations and decisions of the Nominations Committee will all be determined on the basis of the principles underlying paragraphs (a)-(c) above.
- (e) In the event that there are more than 4 nominees recommended by the Nominations Committee, the voting system, the voting ballot, the completion of the voting ballot and the considerations and decisions of the Nominations Committee will all be determined on the basis of the principles underlying paragraphs (a)-(c) above.

NOMINATIONS COMMITTEE ROLE

The recommended 4 to 8 nominees will be determined by the LAA Nominations Committee in consideration of the requisite skills and qualifications identified in Regulation 2 of September 2020 and to address any skills gaps in the Board identified in a skills matrix adopted by that Nominations Committee.